



## Safety Management Policy Statement

The Scantek Company recognises its moral and legal responsibilities under occupational health and safety (OH&S) legislation to provide a safe and healthy work environment.

This commitment means that we will:

- Compliance with the requirements of AS/NZS 4801 and other safety legislations;
- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers and visitors
- Provide training to enable all employees to work safely
- Provide support and assistance to employees
- Consult with staff and contractors where relevant to enhance the effectiveness of procedures
- Provide adequate resources to aid employees in fulfilling their responsibilities
- Conduct investigations into all reported incidents
- Ensure that appropriate return to work programs are in place
- Conduct regular reviews and evaluations of the health and safety systems in place
- While at work, all employees – irrespective of their position – will:
  - ✓ Take reasonable care to ensure good health and safety process are implemented
  - ✓ Identify and support measures to eliminate or minimise unsafe conditions
  - ✓ Assume personal responsibility for their own safety and for those of other work colleagues by always operating in a safe and appropriate manner.

Signed: \_\_\_\_\_

A handwritten signature in blue ink, appearing to read 'Ches Rafferty', written over a horizontal line.

**Ches Rafferty**  
Managing Director

Date: 11/07/2017